

## **Bethel Recreation Officials Job Description**



**Job Title:** Baseball/Fast Pitch Umpire  
**Status:** Seasonal, Part-Time  
**Salary Range:** \$16.28 per hour (students)  
\$17.50 per hour (adults, 18 & out of high school)  
**Approximate Work Days/Times:** Saturdays, 8:00am-6:00pm, Weeknights 5:00-8:30pm

### **Definition**

This is a seasonal, part-time position. Employees will umpire coach pitch, baseball and fast pitch games for the Bethel Recreation Kindergarten-8<sup>th</sup> Baseball program

### **Supervision**

This position will report to the Field Supervisors throughout the season. The Recreation Director will do the initial official's scheduling. Once the games start, it is the official's responsibility to contact their Field Supervisor if they need to change their schedule or cannot work on a scheduled day. If they cannot get a hold of the Supervisor they can contact the Recreation Director.

### **Essential Functions**

Officials umpire youth (K-8th grade) coach pitch, baseball & fast pitch games under the direction of the Recreation Director and Field Supervisors. Employees in this position act as a representative of Bethel Recreation Association by enforcing rules and safety and ensuring proper behavior by the participants, coaches and spectators at various BSD fields. It is the official's responsibility to make sure teams are following the league rules. It is also the officials' responsibility to make sure games are started on time. Referees must show up at least 15 minutes before the start of games.

### **Qualifications**

#### **Knowledge of:**

- How the game of baseball/fast pitch is played, general baseball rules & violations and specific Bethel Rec. league rules!
- Timekeeping of games.

#### **Ability to:**

- Use strong interpersonal skills using tact, patience, courtesy and respect
- Work independently with moderate direction.
- Analyze situations effectively and adopt an accurate course of action.
- Establish positive, effective working relationships with others, including the public.
- Provide own transportation to and from games
- Be on time for ALL assigned games
- Communicate effectively both orally and in writing
- Follow instructions

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The applicant recommended for this position will be required to undergo and pass a background check through The Washington State Patrol criminal investigation system (under 18) and a national background check and fingerprinting (adults 18 & over and out of high school).

Board policy prohibits smoking or any other use of tobacco products on school district property, to include all district buildings, grounds and district-owned vehicles.